

# TEAM BENEFITS



DREMC offers a generous benefits package in addition to competitive compensation.

See what it means to be part of the DREMC team!

## All Employees

Nine (9) paid holidays

Medical, dental, and vision insurance via Blue Cross Blue Shield of Tennessee, Delta Dental, and VSP

Use of private healthcare centers for DREMC employees and covered dependents (3 locations)

Paid vacation and sick time accrual

Tuition reimbursement

Family leave

Bereavement leave

Life and AD&D insurance (optional)

AFLAC cancer protection, short-term disability, and accidental injury insurance (optional)

Annual clothing allowance

Health club reimbursement

Ability to earn two additional paid days off per year

DREMC-funded pension plan

401K option

Long-term disability insurance

*Items in blue are available upon hire. Items in red are available within 6 months of hire.*

## Lineworkers

Paid TVPPA Apprentice Lineworker Academy training

\$224+ annual boot allowance\*

\$914 + annual FR clothing allowance\*

\$175 annual safety glasses allowance

Winter gear provided

All-PPE and tools provided

*\*Amounts reflect 2024 figures and are updated annually.*

## Additional Fringe Benefits

Discounts through Bridgestone Arena, Verizon, AT&T, Dell, and United Communications

Employee Assistance Program (EAP)

Annual training and development

Visit the careers page at [www.dremc.com](http://www.dremc.com) to view open positions and apply!

# WHO WE ARE

Learn more about us  
at [www.dremc.com](http://www.dremc.com).



Safety is at the center of everything we do. We promote a "safety first" culture and prioritize each team member going home safely every day.



We are headquartered in Shelbyville, TN, which is 50 miles southeast of Nashville and 25 miles south of Murfreesboro.



The 180 DREMC team members work across nine office locations supporting all or parts of 16 counties.



We proudly serve 83,000+ residential, commercial, and industrial members across 2,500 square miles in Middle Tennessee.



The principle of leadership and our 11 essential attributes guide our culture and vision.



We are committed to the communities we serve. DREMC's Project HELP bill assistance program benefits members in need through voluntary donations by the DREMC team and community.



## Essential DREMC Team ATTRIBUTES

Accountable

Collaborative

Innovative

Adaptable

Communicator

Integrity

Ambitious

Humble

Resilience

Coachable

Intiative